

ACLI Event Code of Conduct

Background

ACLI provides a harassment-free and inclusive event experience for everyone regardless of gender identity and expression, sexual orientation, disabilities, ethnicity, nationality, race, age, religion, or other protected categories. As we come together, we must remember to come with an open mind and good spirit so that we can create a sense of community – even online. We invite attendees to be conscious and thoughtful in their interactions. ACLI is committed to providing a safe, productive, and welcoming environment for all meeting participants and staff.

Let us embrace our shared values into our actions!

- Be open, be welcoming
- Embrace the joy, fun, and lightness in our important work
- Create a sense of community

Engagement Principles and Guidelines

- Be respectful and aware of diverse experiences
- Be considerate and respectful in speaking and listening
- Do not prioritize or value some knowledges over others
- Respect your fellow participants by using good practices for intercultural collaborations
- Strive for inclusive, transparent, and open communication
- This is an opportunity to be curious – put aside assumptions
- Value diversity of views and opinions – speak without judgement or argument

Expected Behavior

- Avoid personal attacks directed toward any participants
- Be respectful, and collaborative
- Communicate openly with respect for others, critiquing ideas rather than individuals
- Deliberately making false or misleading statement(s) or engage in activities that could be viewed as offensive or defamatory to a participant or organization
- Refrain from demeaning, harassing, discriminatory behavior, materials, and speech
- Respect direction of Chair, Moderator, Facilitator or Leader

- Advise ACLI organizers immediately if you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns

Unacceptable Behavior

ACLI has a zero-tolerance for any kind of unacceptable behavior from any individual. ACLI reserves the right to remove anyone immediately from the program if any of the actions mentioned below occur.

Unacceptable behavior includes, but is not limited to:

- Abusive, discriminatory, intimidating, harassing, or demeaning speech, materials, or conduct by any individuals of the event and related event activities
- Any exuberant, vulgar, or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials or conduct, or any language, behavior, or content that contains profanity, obscene gestures, or racial, religious, or ethnic slurs
- Inappropriate recording or photography
- Personal insults related to disability, gender, sexual orientation, race, or religion
- Sexist, racist, homophobic, or otherwise discriminatory jokes or language
- Threats of violence, or violent language directed against another person
- Taking of photos or videos within the event environment for use on social media, without the prior permission of the individuals or owners of the content

ACLI Position

This Code of Conduct is the product of ACLI's commitment to create and nurture a welcoming, respectful, and collaborative event.

Contact: ACLI Conference, ACLIconferences@acli.com | (202) 624-2404

Last Review Date: August | 2020

acli.com